

RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street

Spring Green, Wisconsin 53588

724 Rule

Phone: 608-588-2551

Employee and Student Accident/Incident Reporting

All employees and visitors who have incurred an accident/incident should take the following steps:

- 1. Notify the designated building administrator.
- 2. Immediately complete the Accident/Incident Report and send to the Human Resource Department (HR).
- 3. If medical attention is needed, notify HR and obtain the required forms before being seen by a provider. *In the case of an emergency, medical treatment should be obtained immediately.*
- 4. Return the completed forms to HR regarding lost time from work, and any work restrictions.

<u>Student</u> accidents/incidents should be reported in line with the following guidelines:

- 1. Injured students should be escorted by an employee to the school nurse to be examined.
- 2. An Accident/Incident Report must be completed immediately by the employee who witnessed the accident/incident.
- 3. The completed Accident/Incident Report shall be submitted to the school nurse.
- 4. In an emergency situation, call a **Code Blue**.
- 5. The school nurse will follow up with parents as needed.

APPROVED: May 12, 2016